

SCC FOR BUSINESS PARTNERING



COMPLEMENTARY SERVICES

Resource Augmentation

Staff retention and attrition is a challenge to Business Partners as staff move for career advancement or opt for early retirement. The challenge of attracting and retaining skilled resource is growing and addressing this is essential to enable Business Partners to successfully deliver against their customer contracts.

RESOURCE AUGMENTATION

Through our Flexible Resourcing service, SCC can provide fast access to a reliable, global pool of talent, from support and maintenance staff through to highly specialised technical architects and senior professionals. Business Partners can easily combine a core group of their permanent employees with a contingent workforce of SCC associates brought in as subject matter experts when needed to augment internal skills, deploy new technologies, or provide additional manpower to cope with overflow or seasonal demand.

Utilising SCC's flexible resourcing solutions, Business Partners can help their customers to mitigate the risk of IR35 determinations, reduce their staffing overheads, and minimise attrition by delivering flexible, reliable, and fit for purpose talent.

Why Partner With SCC?

As the recruitment division of SCC, it's our deep understanding of businesses, technical challenges, and diverse roles that uniquely position us as the right recruitment partner for our Business Partners.

We work with our Business Partners to understand their requirements before sourcing talent from our internal resources or from our bank of approved associates. We respond rapidly to urgent short term resourcing needs with a turnaround of between 48 and 72 hours from receiving instruction to contract. We provide customers with a clear, known cost for their resourcing needs, which are charged either on a 'time and materials basis' under an agreed schedule of work for a set term, or on a 'call off basis' to deliver a clear set of outputs.



KEY FEATURES

- Understanding of specific needs and requirements
- Providing customers with a clear, known cost for their resourcing needs
- Rapid response to urgent short term resourcing needs (*typical turnaround of 48-72 hours from receiving client instruction*)
- Consultative approach
- Fast and accurate service
- Proven ability in finding 'hard to source' talent
- Scheduling project road maps to support resource gaps
- Static costs across each assignment
- Working as a Trusted Partner for all contract resource requirements
- Reducing time to hire through the provision of technically tested resources.

KEY BENEFITS

By partnering with SCC, our business partners will gain the following benefits:

- Innovation through new knowledge and fresh ideas based on experience outside of the organisation
- Immediate access to proven experience with clear and measurable skills output
- Engage fit for purpose skilled resource to allow an immediate return on investment
- Rapidly engage resource in line with business requirements.